



## Accessibility Request for Applicants to Canadian Positions

CDM Smith attracts the best people in the industry, supporting their efforts to learn and grow. We strive to create a challenging and progressive work environment. We provide career opportunities that span a variety of disciplines and geographic locations, with projects that our employees plan, design, build and operate as diverse as the needs of our clients. CDM Smith is an Equal Opportunity/Affirmative Action employer. Given our ongoing commitment to fostering an inclusive workplace, CDM Smith will consider all other accommodation requests related to protected characteristics in good faith, in accordance with its internal policies and procedures and all applicable laws.

If you require a reasonable accommodation for any part of the application process, please contact our Human Resources Department at +1.617.452.6000 and ask to speak with the Employee Relations Manager. Please have the requisition number of the position you are applying to available during the call.